

Air Force

	Termination Notice Issued Male	Member Retained Male	Termination Notice Issued Female	Member Retained Female	Incomplete Termination Notice Cases
2019	28	12	3	1	8
2018	54	24	7	3	N/A
2017	61	23	2	N/A	N/A

Army

	2019					2018					2017				
	SERCAT 6, 7		SERCAT 2, 3, 5		Total	SERCAT 6, 7		SERCAT 2, 3, 5		Total	SERCAT 6, 7		SERCAT 2, 3, 5		Total
	M	F	M	F		M	F	M	F		M	F			
Separated	181	26	20	4	231	364	65	36	1	466	397	49	22	0	468
Retained	44	7	7	0	58	91	2	1	0	94	48	6	1	0	55
Total	225	33	27	4	289	455	67	37	1	560	445	55	23	0	523

SERCAT 6,7: Regular (ARA), Gap Year (REG-GAP) and members on continuous full-time service (CFTS)

SERCAT 2,3,5: General Reserve (AAR), Standby Reserve (ASR) and Regional Force Surveillance List (RFSL - ie. NORFORCE, 51 FNQR & The Pilbara Regiment)

Involuntary Separation categories:

1. Civil offences/convictions:
 - a. Civil conviction (other than below)
 - b. Incarceration
 - c. Domestic Violence
 - d. Offence involving minors
 - e. Sexual offences – other
 - f. Driving under the influence (DUI)
2. Prohibited Substances (Illicit Drugs):
 - a. Notice of Positive Test Result
 - b. Involvement/Admit Use
 - c. Trafficking
3. Misconduct/other:
 - a. Absence Without Leave (AWOL)
 - b. Alcohol abuse/misuse (non-DUI)
 - c. Breach of formal warning/censure
 - d. Disciplinary / Dismissal by Defence Force Magistrate (DFM)
 - e. Fraud
 - f. Performance related
 - g. Physical fitness
 - h. Psychologically Unsuitable for Service
 - i. Security related
 - j. Social media
 - k. Theft
 - l. Training failures
 - m. Unacceptable behaviour

The Invol Seps cell also process deaths, however these numbers are not included. Other categories, which are often mistaken as within Invol, are:

1. Medical Employment Classification Review Board (MECRB):
 - a. Medically Unfit for Service
2. Directorate of Contingent Workforce Management:
 - a. Not Rendering Service (NRS)
 - b. DPR-70SR Separated in Service Interest
 - c. Standby Reserve Separated Non-Attendance
3. Voluntary Separations:
 - a. Command Initiated transfer to Reserves (CITR - previously Management Initiated Early Retirement)
 - b. Compulsory Retirement Age (CRA)

Navy

1. Were issued notices to show cause proposing to terminate their service in the Navy.

Issued Compulsory Term (includes Medical Separations)

M/F	2017	2018	2019
F	76	82	60
M	300	287	160

With regard to the numbers above this provides the number of Notices that were sent to NPCMA during the periods indicated followed by decisions by an appropriate delegate and do not include where Notices by issuing authority determined no further action and as such no documentation was provided to NPCMA.

2. Were retained by the Navy after the Notice and any response was considered by an imposing authority.

Retentions (includes Medical Separations)

M/F	2017	2018	2019
F	5	4	5
M	28	51	15

With regard to the numbers above this provides the number of Decisions to RETAIN that were sent to NPCMA during the periods indicated and either no further action or some lesser admin sanction was issued.

Please note this information has been obtained from a section database and it has only been recent that this type of data has been fully recorded as such the numbers provided do not provide exact numbers e.g. Notices for Recruits and Seaman undergoing training were not recorded.